

Project ID No.	CP 11 / 7 / 1 / 1
GOAL	4 SUB-PROGRAM

## Effective Networking Communities of Practice

Action plans must be submitted online to [www.reframingthefuture.net](http://www.reframingthefuture.net) by COB Tuesday 20 June 2006.

Please refer to 'How to submit an action plan online' in the Reframing the Future handout or on the website.

All sections must be completed.

Please note: sections 1 – 9 of this document will be uploaded onto the Reframing the Future website. Details of participants in item 11 will be only be used in accordance with our privacy policy and will not be published on the website.

### Name of organisation funded by Reframing the Future

Hume Regional Council of Adult Community and Further Education
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### 1. Convenor's details

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### 3. Project overview (100 words maximum)

#### What outcomes do you hope to achieve in your project?

This Community of Practice will focus on professional judgement in teaching, learning and assessment in VET. By examining practice, building and exchanging knowledge, we intend to raise the professional competence and confidence of: (a) (individuals) trainers and assessors; and (b) (organisational) managers who have a responsibility for ensuring compliance against the AQTF standards. We will bring together like minded individuals to investigate and more thoroughly understand what is Professional Judgment, how do we understand it, implement it and how we can improve it in our day to day operations.

Student outcomes will improve, trainers and assessors will be more confident in their judgements, there will be increased use of RPL and member RTO's will reduce risk across the AQTF standards and improve their business strategy. Members will build strategic regional links to respond to new VET priorities.

**4. Domain of knowledge**

**What aspects of the national training system will be addressed by your project? (e.g. establishing relationships with industry clients; improving workplace assessment or delivery; implementing new Training Packages) (Please add rows as required)**

The key elements of the National Training Framework to be addressed by the project include:

- Establishing relationships amongst VET providers in the North/Central region of Victoria;
- Improve VET trainer understanding of how better to use and refine their professional judgement in the context of delivery and assessment practices;
- Improve and further develop how professional judgement can be utilised within the implementation of training packages across a range of sectors;
- Establishing and enhancing relationships between industries in the local communities; and
- Application of the research learnings back into targeted training for trainers and assessors in the local community.

**5. Facilitating your community of practice**

**Please describe how you propose to facilitate your group progressing through the stages of growth of a Community of Practice (see Table 4.1 in the report: *The Potential for Communities of Practice to underpin the National Training Framework*):**

The community of practice has agreed that a key factor for the success of this community is to tailor face to face meetings of the community of practice to support the sharing of resources, research and expertise.

Following the opening forum on 14<sup>th</sup> July, 2006 the group will identify the required face to face meetings needed to effectively undertake the strategies proposed. Further contact in between meetings will be achieved through the use of Studyzone (ACFE website) and e-mail communications.

I believe that over the period of the project that the community will develop within the stages of potential and coalescing by recognising potential, reviewing and initiating events, working on ideas and building connections. It is anticipated that the community will develop and work through the early stages of "Active" late in 2006 or early 2007 when it is anticipated that practice and knowledge will be dispersed into the VET community.

**6. Structuring your community**

**Please describe how you propose to support the development of the three components of your community: its domain of knowledge, community and practice (see *Effectively Structuring Communities of Practice in VET*):**

The Community of Practice will explore the key components of a "Community of Practice" at their first forum in July and will continually review and refine their definitions throughout 2006 to ensure achievable and measurable objects can be attained.

Further investigation will be undertaken at the second forum where trainers/assessors will be integrated into the Community. It is anticipated that the Community will further refine and enhance the key elements of the communities domain of knowledge, community and practice.

**7. Anticipated outcomes (see Chapters 6-7 of *The Potential*)**

Please describe the outcomes anticipated as a result of your project:

for participating individuals	Raise confidence in the use of Professional Judgment in practice. Professional development, sharing of understanding and practices relating to Professional Judgement, access to expertise, common purpose, networking, confirmation and validation of approaches, access to the latest research findings.
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for participating organisations	Potential improvements to productivity and enhancement of strategic priorities, compliance to professional judgements made by staff in relation to meeting of AQTF requirements, new collaborative partnerships.
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## 8. Evaluation

**Please provide an outline of the methods you will use to evaluate the participants' learning and your project's efficiency and effectiveness.**

Evaluation will be conducted on an on-going basis using formal and informal methods. The key component of understanding the efficiency and effectiveness of the CoP is to enhance engagement in the communities activities, meetings and on-going discussions. An initial base line evaluation will be undertaken by all participants, which will focus on their understanding of the role that Professional Judgement plays within the AQTF and their organization and how it can be utilised, enhanced and provide opportunities to support business/compliance requirements. A mid-term evaluation and final evaluation of the same questions will be undertaken by members to provide trend data.

Group feedback will also be captured at the completion of each session to ensure the project is on track and meeting the requirements of members.

The facilitator will also be responsible to enhance and further develop relationships amongst the members, which will support and enhance the project objectives. The project will also use reflective evaluation practices at key points within the project.

## 9. Project timeframe

Please list project milestones and key dates

(Please add rows as required)

Milestone	Key date
1 <sup>st</sup> Meeting of Core CoP members	07/06/06
Confirm attendance and travel arrangements for Dr John Mitchell's attendance at the opening forum.	20/06/06
First meeting of CoP	14/07/06
Confirm and develop timelines for activities and sessions amongst group members	30/07/06
Ensure results of mid-term evaluation completed	30/09/06
Mid-term report due	30/09/06
Conduct and compile results of final evaluation	15/11/06
Final report due	30/11/06