



report on a **strategic evaluation**
of reframing the future



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Terms of Reference

The detailed Terms of Reference for the project were as follows:

“The evaluation will consider all aspects of RTF to determine the impact it has had on bringing about change in the VET system and provide advice on:

- *How RTF has added ongoing value to the VET system*
- *Whether the projects supported through RTF have adequately captured the full scope of national training stakeholders*
- *How Reframing the Future has provided quality input with real dividends for end users such as employers and individual learners*
- *A comparison of approaches adopted by RTF that have worked well in achieving professional development objectives with other models and methodologies*
- *The currency of the mission and approaches against the new National Strategy for VET 2004–2010.*

The evaluation will do this through:

- *A comprehensive and independent assessment of the impact of the professional development and change management activities brokered through RTF over the past five years*
- *An evaluation of the RTF methodology for achieving professional development and change management initiatives across a broad spread of the workforce for the national VET system*
- *A comparison of the work-based development approaches fostered through the RTF methodology with other models and methodologies*
- *Delivering recommendations that are consistent with the strategic intentions of the VET National Strategy (<http://www.anta.gov.au/dapStrategy.asp>).*

The evaluation will identify objective, quantitative performance indicators that will be used to measure progress in RTF meeting its mission. Qualitative feedback will be sourced from the learning sets (e.g. facilitators, project participants, proponents) and users/recipients of the project outcomes (e.g. sponsors who are often the employer).”